

Thank you for the opportunity to address the committee

- Acknowledge staff and their hard work.

Business Services

- Iowa Employment Solutions (IES) at DMACC has been successful securing a \$21,200 “Early Intervention Grant” from Iowa Workforce Development to initiate services to 200 Maytag workers displaced on December 22, 2006. IWD is assisting IES with an application to the Department of Labor for a National Emergency Grant that will allow IES to employ 2-3 staff on a long term basis to assist the Maytag workers to secure needed training, support services and job development assistance. In addition, the Department of Labor has agreed to extend the Trade Adjustment Assistance grant to the Maytag/Whirlpool workers which will help pay for training and other support services. (Emphasize partnership approach with IWD)
- Iowa Workforce Development and Iowa Employment Solutions are finalizing the details to collocate the Newton Workforce Center on the Newton Campus effective March 1, 2007.
- Clarion Technologies in Ames will close on March 14, 2007. Iowa Employment Solutions and Iowa Workforce Development will be meeting with management January 25, 2007 to set up worker information meetings, survey workers for needed services, and evaluate the need for additional National Emergency Grant funds.
- The Des Moines workforce center (IES & IWD) is working with Iowa Health Systems to staff a new centralized laundry facility to be located on the Des Moines’ East side. This came as a direct result of the companies’ interest in working with the unique partnership developed between DMACC and IWD. Iowa Health desires to do more to diversify their workforce and came to IES to ensure their success
- Planning is underway for a job fair that normally attract 2-3,000 job seekers from central Iowa.
- In February, IES and IWD are partnering with the National Guard and DOL VETS to educate employers on the special needs of veterans returning from IRAQ and Afghanistan.
- Plans have started to host a legislative open house – extend invitation.

Infrastructure:

- Meeting with staff to get their input on what they believe is going well and needs to be changed. Evaluating staff skills. Impressed that many staff feel as though

they had no say in how to do their job. I am giving staff a voice and opportunity to change their environment.

- Beginning process improvement projects of major programs to identify efficiencies that increase performance and reduce cost. Staff is involved in the evaluation and change process.
- Fiscal controls are in place and reports being generated. Developed separate processes of accountability for program operations (Mike) and fiscal (Joe).
- Staff will receive their first performance review in several years by March 31, 2007.
- DMACC implemented on-line training for harassment. (find out how many have completed).

Performance: See handout

- Comparative data showing numbers of persons enrolled & funding obligations.

Strategic Planning:

- Explain the workforce System chart (handout)
- Describe partnership with ISED, Seedco, and Workforce Strategies to help coordinate workforce development with the priorities of business.
 - Describe the action steps – Milestones
 - Infrastructure assessment
 - Survey of partners services and interest in the system
 - Setting up Sector Intermediaries (IT, Finance, Construction) and development of career pathways
 - Data Collection system